



ASPIRE CHARTER ACADEMY BOARD MEETING MINUTES

DATE: August 19, 2014

MINUTES

Meeting Called By	Mike Sullivan, President
Type of Meeting	Board Meeting
Facilitator	Mike Sullivan
Start Time	6:15 p.m.
Attendees	Michael Miller, Tom Durkee, Sharon Owen, Kimberli Reid, Robert Summers (by phone), Sheree Fox, Pamela Schenkel
Absent	
Approval of Minutes	Michael Miller made a motion to approve and Tom 2 nd the motion. Motion passed.

Discussion: Liz Meshelle orally informed Pam Schenkel that since her family had moved to Polk County, she would have to resign. She has resigned via e-mail communication.

Discussion: Ms. Heller discussed the significant gains our students made throughout the year, based on the Stanford and the Journeys Benchmark tests. Most of our kids come to us more than 2 years below level. It is very difficult for any child to 'make up' more than a year's growth in one school year.

Discussion: Motion to approve George Miarecki's engagement letter. Tom made Motion and Michael 2nd motion. Motion approved.

Discussion: Employee raises discussed, including the extra hour of school and having to pay more to the teachers and raising them between \$500.00 - \$2,000.00 each, including bonuses. Paraprofessionals recommended to raise .50 cents per hour. Also to hire a Staffing Specialist, as a new employee at \$23.00 per hour. Asking to raise the Intervention Specialist to \$23.00 per hour. Asking to raise the Director of Curriculum and Technology \$6,000.00 per year to bring her to \$48,000.00 with an additional \$2,000.00 bonus. We want to add another new employee: Multi-tiered System of Support Coordinator at \$25.00 per hour. This position is critical to support the teachers with data collection. This is a part-time position. This is roughly a \$60,000.00 increase in our budget. There was a Motion to approve these raises and additional staff made by Tom and Michael 2nd the Motion and it was passed.

Discussion: We discussed raising the salaries of the Principal and Director of Operations. We approved a 7% raise for these two positions. Tom made Motion and Michael 2nd the Motion. All in favor and Motion passed. All of these raises are retroactive to August 1, 2014.

Discussion: The teacher contracts are prepared and will be signed by week end. Mike Sullivan will prepare the contracts for the Admin.

Discussion: FTE week student count is at 107 at this time (as of 8/6/14)

Discussion: We were selected from the State to receive \$17,000.00 extra since we have a low grade school. Still trying to determine if we will receive a Capital Outlay from the school board.

Discussion: We have a need for more board members and we are looking to the parents. Mike has moved that we nominate Dan Ickes as a potential board member. Tom 2nd the motion. Motion passed. Discussed having Elaine Fitzgerald on the board since she doesn't work for Orange County School Board. Mike moved, Michael 2nd and Motion passed. Also discussed Kathi Durnford becoming a board member as well. Mike moved to nominate Kathi Durnford and Michael 2nd Motion and Motion passed.

Discussion: YMCA discussion regarding the adding trailers and it is too cost prohibitive. We need to look for interim space until the building at the YMCA builds the building. We won't be able to stay in this space for another year.

Adjourn: 7:10 p.m.